

## **WSHA-P Organizational Chart**

Role of Craven Management Associates: Foundation and support for WSHA-P, its members, its Executive Board and its Board and Member committees.

VOLUNTEER EXECUTIVE BOARD:

**All VPs and the President Elect or Past President report to the President. The President is considered the Chair of the Executive Board which is also considered the President's committee.**

- The Executive Board consists of the President, the President Elect or Past President and 8 Vice-Presidents.
  - VP-Audiology
  - VP-Health Care Service
  - VP-School Service
  - VP-Communication
  - VP-Education
  - VP-Finance
  - VP-Government Affairs
  - VP-Membership
- Liaison members of the Executive Board include:
  - Student Representative
  - Consumer Representative, representing the interests of those with hearing disorders
  - Consumer Representative, representing the interests of those with speech-language disorders
  - ASHA Legislative Council WI designee
  - Administrative Director (Craven Management associate)
  - WSHA-P Lobbyist
- The relationship of the President and the President Elect or Past President is that of a team, with the President Elect or Past President sharing the President's leadership duties, as specified by the President.
- The Administrative Director will serve as recording secretary for the Board and as the liaison between Craven Management and the Board. This person will serve as a neutral party for the purpose of resolving questions about meeting procedures and will assist the Board with complying with WSHA-P Bylaws and Policies.
- Liaisons to the Executive Board are invited to participate in Board and Committee meetings at the sole discretion of the Board, providing consultation services appropriate to their advisory capacity. Liaison members do not have voting privileges and may at times be requested to leave Board meetings.

### **Standing Committees of the Executive Board are:**

- The President is ex officio member of all Executive Board Standing Committees with the exception of the Executive Committee where the President is a member.
- **Executive Committee.** Consists of the President, President Elect or Past President, and the Vice President-Membership. The VP-Membership will serve on this committee as the representative of all members' interests. Additional Vice Presidents may be designated as consultants to the Executive Committee by the President in consideration of the task/s to be accomplished. Liaison Board members, including the WSHA-P lobbyist, Craven Management staff, Consumer or Student Representatives may also be designated as consultants. The Executive Committee will have limited power to make policy decisions on behalf of the Board. Power of the Executive Committee shall not conflict with WSHA-P Bylaws. The Chair of this committee shall be the President.

- **Election Committee.** Consists of the President Elect or Past President, VPs Audiology, Health Care SLP and School SLP, and WSHA-P Regular Members as appointed by the President. Regular member appointees, not currently serving on the Board or WSHA-P committees, will reflect WSHA-P membership and will include at least one school based SLP, one hospital/rehabilitation SLP and one audiologist. The Chair of this committee shall be selected by the committee.
- **Clinical Practice and Reimbursement Committee.** Consists of the President Elect or Past President, the VPs Audiology, Government Affairs, Health Care SLP, School SLP, WSHA-P lobbyist and WSHA-P Regular Members as appointed by the President. This committee's Chair, appointed by the President, will also serve as the WI representative to ASHA's STARS Network and will represent WSHA-P with the VP-Health Care at Department of Health and Family Services All Therapies Meetings. The Regular Member appointees will be permitted to serve as long as possible to permit continuity and development of strong relationships with DHFS, DPI and other state and national groups.
- **Promotion Committee.** Consists of the VPs Communication, Finance, Membership and Education, other interested Board Members or Liaison Board Members and Regular Members appointed by the President. This committee will work in varied ways to promote WSHA-P and its members through the WSHA-P Web site, media publicity, appearance and the annual Convention.

#### MEMBER COMMITTEES:

**The President Elect or Past President and the 8 Vice Presidents of the Executive Board will each be responsible for one Member Committee. The decision making power of Member committees is defined by the WSHA-P Bylaws and Policies. The respective Board Members are responsible for reporting the activities of their committees to the Executive Board and bringing forward action items from the Member Committees that require the approval of the Executive Board. The President Elect or Past President and the 8 Vice Presidents may create ad hoc committees or standing sub-committees in their respective areas as needed. Ad hoc or standing sub-committees will be covered under the budget of the one Member Committee assigned to each Board Member. In the case of task specific Committees such as Convention and Communication Connection, an additional Member Committee may be considered under the VPs-Communication and Education.**

#### Member Committees are as follows:

- Honors Committee (President Elect or Past President)
- Audiology Committee (VP-Audiology Practice)
  - Early Detection of Hearing and Intervention (Standing Sub-Committee)
  - Audiology Conferences (Standing Sub-Committee)
- Communication Connection Committee (VP-Communication) (currently Newsletter Committee)
- Convention Committee (VP-Education)
- Development Committee (VP-Finance)
- Government Affairs Committee (VP-Government Affairs)
- Health Care Committee (VP-Health Care SLP Practice)
  - Birth to Three Committee (Standing Sub-Committee)
- Member Relations Committee (VP-Membership)
- Language Speech and Hearing Services in the Schools (LSHSS) Committee (VP-School Service)